Debra Norslien

Address:

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Professional Skills

Software	Photoshop, Illustrator, Fireworks, Dreamweaver, Flash, Notepad++, Zend Studio, TextWrangler, CVS, phpMyAdmin, RT, Wordpress, EmailDirect, Google Analytics, InDesign, Microsoft Office, SmartSheet
Languages	Proficient: Hand-coding CSS, HTML Familiar: PHP, SQL, Javascript, jQuery
Expertise	Web standards and optimization, cross-browser compatibility, email marketing best practices and cross-client compatibility.
	Employment
2015 - Present	 Lead Web Designer Full Compass Systems - Madison, WI In addition to the responsibilities of the Web Designer, the lead role oversees the front end design and coordinates web projects with appropriate team members. Identify new opportunities, including leading the development of a user testing program. Develop process documentation for training employees.
2003 - 2015	 Web Designer Full Compass Systems - Madison, WI Design and develop look and feel of Full Compass and FDW Corp company websites utilizing Fireworks, Photoshop, HTML, CSS, PHP and Javascript. Responsible for testing and troubleshooting of site projects and ensuring cross-browser compatibility. Collaborate with web developers on project implementation and launch. Led research, discovery and transition to third party email service provider from in-house system. Design, develop and send email marketing communications. Create static and Flash advertising banners for external publications adhering to their individual specifications.
2002 - 2003	 Quality Assurance/Data Entry Great Lakes Higher Education - Madison, WI Reviewed and corrected loan applications prior to final approval. Assisted in reducing backlog and increasing output of approved loans.
1999 - 2002	 Graphic Artist Sortis Internet Services, LLC Madison, WI Worked with client to plan, develop and produce their site. Designed and developed sites on both Mac and PC platforms. Assisted in training the client in how to maintain the content of their site.
	Education
1996 - 2000	BA (Magna Cum Laude) Graphic Design & Art Edgewood College - Madison, WI

• Recipient of 2000 Edgewood College Certificate for Outstanding Student Achievement for Art and Graphic Design